



## National Institute of Bank Management, Pune

### Recruitment of Faculty positions

NIBM is a premier apex Institution for research, training, education and consultancy in banking and finance located at Kondhwe Khurd, Pune. The Institute provides advanced training in Banking and Finance to Officers/Executives of Banks and conducts Research in Banking and Finance. NIBM also conducts a Two Year Post-Graduate Diploma in Management (Banking and Financial Services) - PGDM (B&FS) which is recognized by the AICTE. The Institute offers Online Certification courses in few specialized areas for working professionals in Banks and Financial Institutions.

NIBM Faculty Members are expected to undertake PGDM teaching, training of Bankers and Financial sector professionals, research and consultancy. Ex-Bankers/working Bankers with academic orientation and fulfilling the eligibility criteria may also apply.

The Institute invites applications for full time regular Faculty Positions from industry experts/professionals in the following domains of specialization:

#### **Domains -**

- **Finance:** Financial Services, Financial block-chain, Credit and Risk Management, Audit and Compliance in banking.
- **Human Resource Management:** Leadership with perspective of banking and financial services
- **Information Technology:** Machine Learning, Artificial Intelligence, Data Science
- **Money, International Banking and Finance:** International Finance, Financial Markets
- **Rural Finance:** Rural Finance with focus on technology
- **Strategic Planning, Marketing and Control:** Digital Marketing, Marketing Analytics

## **Minimum Eligibility Criteria:**

### ***I. Position of Professor***

- (a) At least 12 years of Research/Teaching/Training experience post PhD/Fellowship.
- (b) At least 4 years of experience at the level of Associate Professor.
- (c) At least 6 publications in ABDC rated journals post PhD/Fellowship of which at least 3 publications should be during the preceding 5 years.

### ***II. Position of Associate Professor***

- (a) At least 8 years of Research/Teaching/Training experience post PhD/Fellowship.
- (b) At least 6 years of experience at the level of Assistant Professor.
- (c) At least 4 publications in ABDC rated journals post PhD/Fellowship of which at least 2 publications should be during the preceding 3 years.

### ***III. Position of Assistant Professor***

- (a) At least 2 years Research/Teaching/Training experience post PhD/Fellowship.
- (b) At least 2 publications in ABDC rated journals post PhD/Fellowship.

## **Other Terms and Conditions:**

1. Applicants are expected to have a very sound academic record with Master's degree or equivalent in relevant area from a recognized University/Institute. Also applicants must have relevant specializations or industry experience at senior managerial/executive level in the area/position for which they apply.
2. Applicants should be not more than 55 years of age at the time of application. Preference will be given to bankers/executives from Financial Institutions.
3. The appointment of Faculty positions will be on regular full-time basis and the remuneration will be as per Institute's norms. However, for candidates selected on deputation, the remuneration will be as per the norms applicable in their parent organization. Applicants who are desirous of working on deputation basis must apply through proper channel only.

## Salary & Other Benefits:

(Pay as on August 2023)

<i>Position</i>	<i>Pay Level of 7 CPC</i>	<i>Basic Pay at Entry Level</i>	<i>Approx. Gross Monthly Pay</i>
1) Assistant Professor	12	Rs. 1,01,500	Rs. 1,81,759
2) Associate Professor	13A2	Rs. 1,39,600	Rs. 2,46,148
3) Professor	14	Rs. 1,44,200	Rs. 2,53,922

Other benefits such as, contribution to National Pension Scheme (NPS), Gratuity, Leave Travel Concession (LTC), Medical allowance and reimbursement of Hospitalization Expense, Children Education Allowance, Consultancy share (up to a maximum of Rs. 6 lakhs per annum) etc., are admissible as per the Institute's rules. Suitable residential accommodation on the campus may be provided at nominal license fee in lieu of HRA, subject to availability.

### Selection Process:

Only candidates shortlisted by the screening committee will be intimated. Shortlisted candidates would have to appear for interviews at the campus of National Institute of Bank Management, Pune. They will be reimbursed travel expense incurred for any mode of travel to the extent of Economy Class Air fare (cheapest fare via the shortest route within domestic sector in India only). Stay facility in the hostel complex of NIBM may be allowed for one night for the candidate only, subject to availability and advance confirmation.

NIBM is an equal opportunity employer.

Soft copy of the application in the prescribed CV format is to be applied through Online portal available on NIBM website - <https://www.nibmindia.org/careers/>

**The last date for receipt of applications is Monday, October 16, 2023.**



National Institute of Bank Management, Pune

### Faculty Recruitment

National Institute of Bank Management (NIBM), Pune invites applications for the position of full-time regular faculty from interested candidates with good academic and research credentials. NIBM has a 2 year AICTE approved & NIRF ranked Post-Graduate Diploma in Management (Banking & Financial Services) programme and offers Executive Training programmes in addition to undertaking Research and Consulting. The Institute offers salary and benefits as per 7CPC pay scale for faculty.

Faculty in the following domains of specialization are invited:

**(a) Finance (b) Human Resource Management (c) Information Technology (d) Money, International Banking and Finance (e) Rural Finance and Development (f) Strategic Planning, Marketing and Control**

**Positions:** Professor (at least 12 years post PhD experience); Associate Professor (at least 8 years post PhD experience); Assistant Professor (at least 2 years post PhD experience).

**Candidate Profiles:** PhD / Fellow from a recognized University / institute; Publications in ABDC listed journals; Experience in executive training is preferable. Age of the applicant should be below 55 years as on last date of application.

The last date for receipt of applications is October 16, 2023.

For details, visit NIBM Website  
<https://www.nibmindia.org/careers/>